

The Disciplinary Review Board having filed with the Court its decision in DRB 11-087, concluding on the record certified to the Board pursuant to <u>Rule</u> 1:20-4(f) (default by respondent) that **DORCA I. DELGADO-SHAFER**, formerly of **CAMDEN**, who was admitted to the bar of this State in 2002, and who has been suspended from the practice of law since January 2, 2009, should be suspended from the practice of law for a period of one year for violating <u>RPC</u> 1.1(a) (gross neglect), <u>RPC</u> 1.3(lack of diligence), <u>RPC</u> 3.2(failure to treat with courtesy and consideration all persons involved in the legal process), <u>RPC</u> 3.4(c) (knowingly disobeying an obligation under the rules of a tribunal), <u>RPC</u> 8.1(b) (failure to cooperate with disciplinary authorities), <u>RPC</u> 8.4(a) (violating the <u>RPCs</u> through the acts of another), and <u>RPC</u> 8.4(d) (conduct prejudicial to the administration of justice);

And good cause appearing;

It is ORDERED that **DORCA I. DELGADO-SHAFER** is suspended from the practice of law for a period of one year and until the further Order of the Court, effective immediately; and it is further

ORDERED that respondent shall continue to comply with the conditions ordered by this Court on December 4, 2008, requiring her to complete twelve hours of courses in professional responsibility prior to reinstatement to practice and following reinstatement, to practice under the supervision of a practicing attorney approved by the Office of Attorney Ethics for a period of two years and until the further Order of the Court; and it is further

ORDERED that respondent comply with <u>Rule</u> 1:20-20 dealing with suspended attorneys; and it is further

ORDERED that pursuant to <u>Rule</u> 1:20-20(c), respondent's failure to comply with the Affidavit of Compliance requirement of <u>Rule</u> 1:20-20(b)(15) may (1) preclude the Disciplinary Review Board from considering respondent's petition for reinstatement for a period of up to six months from the date respondent files proof of compliance; (2) be found to constitute a violation of <u>RPC</u> 8.1(b) and <u>RPC</u> 8.4(c); and (3) provide a basis for an action for contempt pursuant to Rule 1:10-2; and it is further

ORDERED that the entire record of this matter be made a permanent part of respondent's file as an attorney at law of this State; and it is further

ORDERED that respondent reimburse the Disciplinary Oversight Committee for appropriate administrative costs and actual expenses incurred in the prosecution of this matter, as provided in <u>Rule</u> 1:20-17.

WITNESS, the Honorable Stuart Rabner, Chief Justice, at Trenton, this 16th day of November, 2011.

CLERK OF THE SUPREME COURT

The foregoing is a true copy of the original on file in my office.

CLERK OF THE SUPREME COURT -OF NEW JERSEY