IN THE MATTER OF

RICHARD W. BANAS,

AN ATTORNEY AT LAW

EMINES!

(Attorney No. 017961978)

FILED

SEP 2 3 2008

ORDER



The Disciplinary Review Board having filed with the Court its decision in DRB 08-058, concluding on the record before the Board pursuant to Rule 1:20-4(f) (default by respondent) that RICHARD W. BANAS of EAST HANOVER, who was admitted to the bar of this State in 1978, should be suspended from the practice of law for a period of six months for violating RPC 1.1(a) (gross neglect), RPC 1.3(lack of diligence), RPC 1.4(b) (failure to explain the matter to a client to the extent reasonably necessary for the client to make informed decisions about the representation), RPC 8.4(a) (violate or attempt to violate the Rules of Professional Conduct), RPC 8.1(b) (failure to cooperate with disciplinary authorities), and RPC 8.4(c) (conduct involving dishonesty, fraud, deceit or misrepresentation);

And RICHARD W. BANAS having failed to appear on the Order to Show Cause issued in this matter, and the Court having held in <u>In re Kivler</u>, 193 N.J. 332 (2008) that a respondent's unexcused failure to comply with an Order to Show Cause may be a basis for enhanced discipline;

And the Court having determined that a three-year suspension from practice is the appropriate discipline for respondent's unethical conduct;

And good cause appearing;

It is ORDERED that RICHARD W. BANAS is suspended from the practice of law for a period of three years and until the further Order of the Court, effective immediately; and it is further

ORDERED that respondent comply with Rule 1:20-20 dealing with suspended attorneys; and it is further

ORDERED that pursuant to <u>Rule</u> 1:20-20(c), respondent's failure to comply with the Affidavit of Compliance requirement of <u>Rule</u> 1:20-20(b)(15) may (1) preclude the Disciplinary Review Board from considering respondent's petition for reinstatement for a period of up to six months from the date respondent files proof of compliance; (2) be found to constitute a violation of <u>RPC</u> 8.1(b) and <u>RPC</u> 8.4(c); and (3) provide a basis for an action for contempt pursuant to <u>Rule</u> 1:10-2; and it is further

ORDERED that the entire record of this matter be made a permanent part of respondent's file as an attorney at law of this State; and it is further

ORDERED that respondent reimburse the Disciplinary Oversight Committee for appropriate administrative costs and actual expenses incurred in the prosecution of this matter, as provided in Rule 1:20-17.

WITNESS, the Honorable Stuart Rabner, Chief Justice, at Trenton, this 22nd day of September, 2008.

The foregoing is a true copy of the original on file in my office.

CLERK OF THE SUPREME COURT OF NEW JERSEY CLER OF THE SUPREME COURT

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