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September 26, 2022

## VIA CERTIFIED MAIL, REGULAR MAIL, & ELECTRONIC MAIL

Mark J. Molz, Esq. 1400 Route 38 East Hainesport, New Jersey 08036 molzlaw@aol.com

RE: In the Matter of Mark J. Molz

Docket No. DRB 22-102 District Docket No. IIIB-2020-0006E LETTER OF ADMONITION

Dear Mr. Molz:

The Disciplinary Review Board has reviewed your conduct in the above matter and has concluded that it was improper. Following a review of the record, the Board determined to impose an admonition for your violation of <u>RPC</u> 1.1(a) (gross neglect), <u>RPC</u> 1.3 (lack of diligence), and <u>RPC</u> 1.4(b) (failure to communicate with a client).

Specifically, on November 10, 2017, Warren Unkert and his wife, Karen Unkert, retained you to represent them in connection with a personal injury lawsuit. You drafted a complaint on behalf of the Unkerts, which they reviewed and approved for filing on March 23, 2018. Thereafter, you admittedly failed to file the complaint, for eighteen months, and exceeded the applicable statute of limitations for the cause of action. You were expressly aware of the date of the applicable statute of limitations. You, thus, violated RPC 1.1(a) and RPC 1.3.

You also violated <u>RPC</u> 1.4(b) by failing to reply to Mrs. Unkert's November 13, 2019 e-mail to you, which outlined her unsuccessful efforts to obtain an update on the case for a three-month period, from September to November 2019. You did not dispute Mrs. Unkert's testimony that you failed to reply to her e-mail. Additionally, there is no proof in the record that you replied to the November 13, 2019 e-mail or informed the Unkerts that you failed to file their lawsuit prior to the expiration of the statute of limitations. As a result, your clients lost their ability to pursue a personal injury action.

After weighing your misconduct and that resulting harm, the Board determined that a reprimand was the baseline quantum of discipline. However, in imposing only an admonition, the Board accorded considerable mitigating weight to your lack of discipline in more than thirty-five years at the bar.

Your conduct has adversely reflected not only on you as an attorney but also on all members of the bar. Accordingly, the Board has directed the issuance of this admonition to you.  $\underline{R}$ . 1:20-15(f)(4).

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, this admonition will be taken into consideration.

The Board also has directed that the costs of the disciplinary proceedings be assessed against you. An invoice of costs will be forwarded to you under separate cover.

Very truly yours,

Johanna Barba Jones

Chief Counsel

JBJ/rs

c: See attached list

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Warren D. Unkert, Grievant

Chief Justice Stuart Rabner **Associate Justices** Heather Joy Baker, Clerk Supreme Court of New Jersey Hon. Maurice J. Gallipoli, A.J.S.C. (Ret.), Chair Disciplinary Review Board (e-mail) Gail G. Haney, Deputy Clerk Supreme Court of New Jersey (w/ethics history) Jason D. Saunders, First Assistant Counsel Office of Attorney Ethics (interoffice mail and e-mail) Isabel McGinty, Statewide Ethics Coordinator Office of Attorney Ethics (e-mail) Megan K. Balne, Chair District IIIB Ethics Committee (e-mail) Cynthia S. Earl, Esq., Secretary District IIIB Ethics Committee (regular mail and e-mail) Alan C. Milstein, Esq., Presenter (regular mail and e-mail) Seth N. Broder, Esq., Presenter (regular mail and e-mail)