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RICHARD J. HUGHES JUSTICE COMPLEX
P. O. Box 962
TRENTON, NEW JERSEY 08625-0962
(609) 292-1011

ROBYN M. HILL
CHIEF COUNSEL

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July 3, 2001

Certified Mail - R.R.R. and Regular Mail

Nancy Oxfeld, Esq.
c/o Steven R. Cohen, Esq.
307 Fellowship Road
Mt. Laurel, New Jersey 08054

Re: In the Matter of Nancy I. Oxfeld
Docket No. DRB 01-144
LETTER OF ADMONITION

Dear Ms. Oxfeld:

The Disciplinary Review Board has reviewed your conduct in the above matter and has concluded that it was improper. Specifically, in 1994 you were appointed by the New Jersey Education Association (NJEA) to represent Kenneth Thomas Tucker, Jr. in connection with consolidated labor grievances against the Glen Ridge Board of Education. At some point during the proceedings, you withdrew from the representation as a result of a perceived conflict of interest on your part. Ultimately, Sanford Oxfeld, your cousin and partner, was appointed by NJEA to represent its interests in a hearing before the State of New Jersey, Public Employment Relations Commission (PERC), arising from charges filed by Mr. Tucker against NJEA and one of its affiliates, Glen Ridge School Personnel Association (GRSPA). Mr. Tucker called you as a witness in the PERC hearing. After your testimony, you assisted Sanford Oxfeld in the PERC hearing, participated in settlement discussions and, based on your former attorney/client relationship with Mr. Tucker, expressed your opinion about the possibilities of settlement. Your conduct was unethical and in violation of RPC 1.9(a)(1).


Your conduct adversely reflected not only upon you as an attorney, but also upon all members of the bar. Accordingly, the Board has directed the issuance of this admonition to you. R. 1:20-15(f)(4).

I/M/O Nancy Oxfeld
DRB 01-144

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, it will be taken into consideration.

The Board has also directed that the costs of the disciplinary proceedings be assessed against you. An affidavit of costs will be forwarded under separate cover.

Very truly yours,


Robyn M. Hill

RMH:ms

c. Chief Justice Deborah T. Poritz
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