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July 3, 2001

Certified Mail - R.R.R. and Regular Mail

Sanford Oxfeld, Esq.
c/o Steven R. Cohen, Esq.
307 Fellowship Road
Mt. Laurel, New Jersey 08054

Re: In the Matter of Sanford Oxfeld
Docket No. DRB 01-145
LETTER OF ADMONITION

Dear Mr. Oxfeld:

The Disciplinary Review Board has reviewed your conduct in the above matter and has concluded that it was improper. Specifically, in the course of several proceedings by Kenneth Thomas Tucker, Jr. against the Glen Ridge Board of Education, the New Jersey Education Association (NJEA) and the Glen Ridge School Personnel Association (GRSPA), an affiliate of NJEA, in 1996 you were appointed by NJEA to represent it at a hearing before the State of New Jersey, Public Employment Relations Commission (PERC), stemming from charges filed by Mr. Tucker. At the time you and Nancy Oxfeld, your cousin, were partners in a law firm. Nancy Oxfeld was Mr. Tucker's previous attorney in his grievance proceedings, having been appointed by NJEA to represent his interests.

You were aware that Mr. Tucker intended to call Nancy Oxfeld as a witness in the PERC proceeding. Following her testimony, Nancy Oxfeld assisted you in the PERC hearing, participated in settlement discussions and, based on her former professional relationship with Mr. Tucker, expressed her opinion about the possibilities of a settlement. Because her conduct in this regard violated RPC 1.9(a)(1), under RPC 1.10(a), you, as a member of the firm who entered an appearance on behalf of NJEA and GRSPA, also violated RPC 1.9(a)(1).

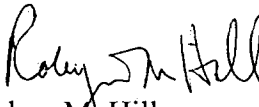
I/M/O Sanford Oxfeld
DRB No. 01-144

Your conduct adversely reflected not only upon you as an attorney, but also upon all members of the bar. Accordingly, the Board has directed the issuance of this admonition to you. R. 1:20-15(f)(4).

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, it will be taken into consideration.

The Board has also directed that the costs of the disciplinary proceedings be assessed against you. An affidavit of costs will be forwarded under separate cover.

Very truly yours,


Robyn M. Hill

RMH:ms

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Kenneth T. Tucker, Jr., Grievant