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February 23, 1995

CERTIFIED MAIL, R.R.R. AND REGULAR MAIL

Martin M. Glazer, Esq.
GLAZER & KAMEL
40 Parker Road
Elizabeth, New Jersey 07208

Alan M. Kamel, Esq.
GLAZER & KAMEL
40 Parker Road
Elizabeth, New Jersey 07208

RE: In the Matter of Martin M. Glazer
Docket No. DRB 94-420
In the Matter of Alan M. Kamel
Docket No. DRB 94-419
LETTER OF ADMONITION

Dear Messrs. Glazer & Kamel:

The Disciplinary Review Board has reviewed your conduct in the above matter and has concluded that it was improper. Specifically, on or about October 19, 1993, upon reviewing a police report of a motor vehicle accident, you sent a targeted direct-mail solicitation letter and a copy of the police report to the eighty-two year old victim of the accident who, at the time, was lying in a coma at the hospital. You did not conduct further investigation on the extent of the victim's injuries, notwithstanding that the police report contained sufficient information to give you reason to believe that the victim had suffered serious injuries as a result of the accident. In sending such letter to the residence of a seriously injured victim fewer than two weeks after the accident, you violated the principles set forth in In re Anis, 126 N.J. 448 (1992). You also violated RPC 7.3(b)(1), when you sent a targeted

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In the Matter of Glazer & Kamel

direct-mail solicitation letter to a prospective client, with the purpose of seeking employment as legal counsel, when you knew or should have known that the victim's physical, emotional or mental condition was such that she could not have exercised reasonable judgment in retaining legal counsel.

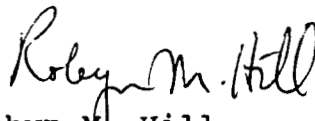
In mitigation, the Board considered your quick admission of wrongdoing and the fact that you have discontinued the practice of sending such letters based on information contained in police reports.

Your conduct adversely reflected not only upon you as an attorney but also upon all members of the bar. Accordingly, the Board has directed the issuance of this admonition to you. Rule 1:20-4(f)(2).

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, it will be taken into consideration.

The Board has also directed that the cost of the disciplinary proceedings be assessed against you. An affidavit of costs will be forwarded under separate cover.

Very truly yours,



Robyn M. Hill

RMH/rt

cc: Chief Justice Robert N. Wilentz
Associate Justices
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Clerk, Supreme Court of New Jersey
Raymond R. Trombadore, Esq.
Chair, Disciplinary Review Board
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