DISCIPLINARY REVIEW BOARD

OF THE

SUPREME COURT OF NEW JERSEY

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Richard J. Hughes Justice Complex P.O. Box 962 Trenton, New Jersey 08625-0962 (609) 292-1011

March 19, 2012

JULIANNE K. DECORE CHIEF COUNSEL

ISABEL FRANK DEPUTY CHIEF COUNSEL

ELLEN A. BRODSKY
FIRST ASSISTANT COUNSEL

LILLIAN LEWIN
DONA S. SEROTA -TESCHNER
COLIN T. TAMS
KATHRYN ANNE WINTERLE
ASSISTANT COUNSEL

VIA CERTIFIED, R.R.R. AND REGULAR MAIL

Raymond Armour, Esq.
c/o John D. Arseneault, Esq.
Arseneault Whipple Fassett &
Azzarello, LLP
560 Main Street
Chatham, New Jersey 07928

Re: In the Matters of Raymond Armour

Docket Nos. DRB 11-451, 11-452, and 11-453 District Docket Nos. VA-2009-0044E, VA-2009-0049E, and VA-2009-0051E LETTER OF ADMONITION

Dear Mr. Armour:

The Disciplinary Review Board has reviewed your conduct in the above matters and has concluded that it was improper. Following a review of the record, the Board determined to impose a strong admonition for your ethics infractions.

Specifically, in each of the individual client matters, you represented the client in a personal injury action, on a contingency fee basis. During the course of your representation, you failed to keep your clients apprised of the status of their matters and were non-responsive to their attempts to communicate with you, a violation of RPC 1.4(b). Moreover, prior to settling each of their cases, you did not explain to them that a certain amount of the settlement monies would be withheld for the payment of medical expenses, a violation of RPC 1.4(c).

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Finally, you did not promptly notify any of the clients of your receipt of the settlement funds and did not promptly disburse their portion of the proceeds to them, a violation of $\underline{\text{RPC}}$ 1.15(b).

In imposing only an admonition, the Board took into consideration that your conduct occurred during the same timeframe, that your medical condition required you to work abbreviated hours at the time, that you have since taken appropriate action to improve your office procedures to keep your clients adequately informed, and that you have increased the amount of time that you spend in the office. In addition, no clients suffered any harm as a result of your transgressions and you have an unblemished disciplinary history since your admission to the New Jersey bar in 1994.

Your conduct adversely reflected not only upon you as an attorney, but also upon all members of the bar. Accordingly, the Board has directed the issuance of this admonition to you. R. 1:20-15(f)(4).

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, it will be taken into consideration.

The Board has also directed that the costs of the disciplinary proceedings be assessed against you. An invoice of costs will be forwarded under separate cover.

Very truly yours,

Julianne K. DeCore

Chief Counsel

JDK:paa

c. Chief Justice Stuart Rabner
Associate Justices
Louis Pashman, Chair
Disciplinary Review Board
Mark Neary, Clerk
Supreme Court of New Jersey

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Gail G. Haney, Deputy Clerk

Supreme Court of New Jersey (w/ethics history)

Charles Centinaro, Director

Office of Attorney Ethics

Stephen V. Falanga, Chair

District VA Ethics Committee

William B. Ziff, Secretary

District VA Ethics Committee

Syid Afrika, Grievant (VA-2009-0044E)

Alicia Kibunja, Grievant (VA-2009-0049E)

Pauline Haskins, Grievant (VA-2009-0051E)