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November 25, 2019

CERTIFIED MAIL, R.R.R., REGULAR MAIL & E-MAIL

Jill Cadre, Esq.
c/o Thomas D. Flinn, Esq.
72 Eagle Rock Avenue, Suite 350
P.O. Box 438
East Hanover, New Jersey 07936

Re: In the Matter of Jill Cadre
Docket No. DRB 19-283
District Docket No. XIV-2017-0521E
LETTER OF ADMONITION

Dear Ms. Cadre:

The Disciplinary Review Board has reviewed the motion for discipline by consent (admonition or reprimand, with conditions) filed by the Office of Attorney Ethics (OAE) in the above matter, pursuant to R. 1:20-10(b). Following a review of the record, the Board granted the motion and determined to impose an admonition for your violation of RPC 1.15(a) (negligent misappropriation of client funds, more appropriately, failure to safeguard client funds), RPC 1.15(d) (failure to comply with the recordkeeping provisions of R. 1:21-6), and RPC 5.3(a) and (b) (failure to make reasonable efforts to ensure that the conduct of nonlawyers is compatible with the lawyer's professional obligations).¹ Additionally, the Board imposes the condition that, within three months of the date of this letter, you provide the OAE with proof that you either reimbursed \$7,088.82 to the six clients owed those funds, or that you deposited those funds with the Superior Court Trust Fund Unit.

Specifically, you admitted having violated RPC 1.15(d) and R. 1:21-6 by failing to maintain a fully descriptive trust journal; failing to maintain fully descriptive client ledger cards; keeping client ledger cards with balances; allowing inactive balances to remain in the trust account; failing to resolve old, outstanding checks; failing to perform monthly trust bank reconciliations

¹ Member Hoberman was recused.

with client ledgers, journals, and checkbook; and failing to maintain a running checkbook balance.

Moreover, you admitted having violated RPC 1.15(a) and RPC 5.3(a) and (b) by failing to ensure that your employee Miguel Mayorga – who, in 2009, began assisting you with your recordkeeping obligations – engaged in conduct compatible with your professional obligations. To the contrary, you failed to properly supervise Mayorga, resulting in his theft of \$783,809.97 from your attorney trust account.

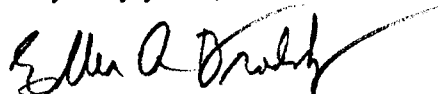
In imposing only an admonition with the aforementioned condition, the Board considered, in mitigation, your lack of prior discipline, in sixteen years at the bar; your genuine remorse; your prompt reimbursement of the stolen trust funds; your retention of an accounting firm to identify all fraudulent activity; your stipulation to the infractions; your efforts to rectify all recordkeeping deficiencies; and your good reputation, as evidenced by character letters submitted in the record.

Your conduct has adversely reflected not only on you as an attorney but also on all members of the bar. Accordingly, the Board has directed the issuance of this admonition with the conditions to you. R. 1:20-15(f)(4).

A permanent record of this occurrence has been filed with the Clerk of the Supreme Court and the Board's office. Should you become the subject of any further discipline, this admonition will be taken into consideration.

The Board also has directed that the cost of the disciplinary proceedings be assessed against you. An invoice of costs will be forwarded to you under separate cover.

Very truly yours,



Ellen A. Brodsky
Chief Counsel

c: Chief Justice Stuart Rabner
Associate Justices
Heather Joy Baker, Clerk
Supreme Court of New Jersey
Bruce W. Clark, Chair
Disciplinary Review Board (e-mail)
Gail G. Haney, Deputy Clerk
Supreme Court of New Jersey (w/ethics history)
Charles Centinaro, Director
Office of Attorney Ethics (interoffice mail and e-mail)
Timothy J. McNamara, Assistant Ethics Counsel
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