

SUPREME COURT OF NEW JERSEY  
D-103 September Term 2020  
085703

**In the Matter of** :  
 :  
**Nabil Nadim Kassem,** :  
 :  
**An Attorney At Law** :  
 :  
**(Attorney No. 045761994)** :

**FILED** ORDER

DEC -9 2021

*Heather J. Bate*  
CLERK

The Disciplinary Review Board having filed with the Court its decision in DRB 20-219, concluding that as a matter of final discipline pursuant to Rule 1:20-13(c)(2), **Nabil Nadim Kassem of Roseland**, who was admitted to the bar of this State in 1994, should be suspended from the practice of law for a period of three months, with the term of suspension suspended, following respondent's conviction in Kings County, New York based on a guilty plea to criminal possession of heroin (New York Penal Law §220.03, a seventh-degree class A misdemeanor), conduct in violation of RPC 8.4(b)(committing a criminal act that reflects adversely on a lawyer's honesty, trust worthiness, or fitness as a lawyer in other respects);

And the Disciplinary Review Board having further concluded that prior to reinstatement to practice, respondent should provide proof of his fitness to practice law and that following reinstatement to practice, respondent should be

required to submit to the Office of Attorney Ethics quarterly reports documenting his continued psychological and substance abuse counseling for a period of two years, and to report any positive drug test results;

And the Court having determined from its review of the matter that respondent's term of suspension from practice should be retroactive to February 7, 2020;

And good cause appearing;

It is ORDERED that **Nabil Nadim Kassem** is suspended from the practice of law for a period of three months and until the further Order of the Court, effective February 7, 2020; and it is further

ORDERED that prior to reinstatement to practice, respondent shall submit proof of his fitness to practice law, as attested to by a mental health professional approved by the Office of Attorney Ethics; and it is further

ORDERED that following his reinstatement to practice, respondent shall submit to the Office of Attorney Ethics quarterly reports documenting his continued psychological and substance abuse counseling and shall report any positive drug test results, for a period of two years and until the further Order of the Court; and it is further

ORDERED that respondent comply with Rule 1:20-20 dealing with suspended attorneys; and it is further

ORDERED that pursuant to Rule 1:20-20(c), respondent's failure to comply with the Affidavit of Compliance requirement of Rule 1:20-20(b)(15) may (1) preclude the Disciplinary Review Board from considering respondent's petition for reinstatement for a period of up to six months from the date respondent files proof of compliance; (2) be found to constitute a violation of RPC 8.1(b) and RPC 8.4(d); and (3) provide a basis for an action for contempt pursuant to Rule 1:10-2; and it is further

ORDERED that the entire record of this matter be made a permanent part of respondent's file as an attorney at law of this State; and it is further

ORDERED that respondent reimburse the Disciplinary Oversight Committee for appropriate administrative costs and actual expenses incurred in the prosecution of this matter, as provided in Rule 1:20-17.

WITNESS, the Honorable Stuart Rabner, Chief Justice, at Trenton, this 7<sup>th</sup> day of December, 2021.



**CLERK OF THE SUPREME COURT**